



Certificate of Completion

State of California Virtual Training Center

Webinar Attendance

The undersigned participant certifies attendance and completion of the training webinar for California state employees listed below.

_____	Achieving a Results-Oriented Training Program	
Name of Participant	Title of Webinar	
_____	30 minutes	May 16, 2011
Participant's Signature	Length	Date of Completion

Ronald Yank, Director
California Department of Personnel Administration

Please provide a copy of this completion certificate to your manager or supervisor and your Training Officer